

	<b>INTEGRATED MANAGEMENT POLICY OF OSVAT</b>	Code: PQA
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The quality of the services provided and respect for the environment are priorities for the Management and Leadership of **OSVAT S.r.l.** and represent a key strength of the organization.

OSVAT Management confirms its commitment to pursuing and implementing the continuous improvement of its activities and performance, while maintaining a proper balance between social, environmental, and economic responsibility within the context in which it operates.

Continuous improvement is pursued through:

- the identification, monitoring, and control of the organization's processes and significant environmental aspects;
- meeting customer expectations;
- a management approach based on the analysis, assessment, and management of organizational risks and opportunities;
- maintaining compliance with applicable laws and regulations, whether mandatory or voluntarily adopted;
- involving relevant interested parties in management systems;
- increasing the involvement and awareness of company resources for the purpose of improving business processes;
- reducing environmental impacts to an economically feasible level;
- strategically adopting, where possible, a product and process life cycle perspective;
- pursuing the reduction of energy consumption and the use of alternative energy sources, also aimed at controlling and reducing the direct carbon footprint (Scope 1 and 2 GHG emissions), while minimizing waste generation and promoting efficient recovery/recycling practices;
- collaboration throughout the supply chain to map sustainable management practices.

To better define its management model, OSVAT has established its own organizational Code of Ethics, aimed at defining and consolidating social and moral rules and principles, as well as organizational policies from a sustainable management perspective, to provide guidelines for management, employees, and internal and external collaborators operating on behalf of OSVAT or under its mandate.

To achieve continuous improvement, the collaboration of all responsible and operational functions is required in implementing targeted objectives, for which timelines, methods, and resources will be defined, along with performance indicators where applicable. The Quality Management Department, currently overseen on an interim basis by the General Manager, together with the Environmental Management System Manager, monitors the progress of these objectives.

This Integrated Policy is made available within the Organization and to all interested parties.

18/06/2025

CEO  
RICCARDO BASTONI